

Job Title: Director of Marine Programs

Supervisor: Rebecca Brushett, Founder of AHOI

ABOUT US

Atlantic Healthy Oceans Initiative (AHOI) was created in March of 2019. Its overarching mission is to look after the health of our ocean while looking after the coastal communities that depend on them most. The focus region is the waters that surround the Gros Morne Region off western, NL but due to the nature of the marine environment, our mandate goes beyond this, and into the Gulf of St. Lawrence. We are a non-profit that has programs currently running to reduce the plastic waste in the Gros Morne Region, protect aquatic species at risk and to promote the importance of marine biodiversity and protection of our ocean.

ABOUT YOU

You are an organized and enthusiastic person who has a passion for the marine environment and making sure it stays healthy for generations to come. You have a strong background leading marine conservation related research projects, working on a team, with all levels of government, fish harvesters and other stakeholders in rural coastal communities. You have good leadership, communication, people person skills and knowledge about the impacts from climate change on our coastal and marine environments in Atlantic Canada. You have a strong understanding on what a blue or circular economy means and the impacts of plastic pollution and fishing gear on our marine habitats and human health. You are eager to conduct field research with other marine experts in beautiful Gros Morne and throughout other areas of western, NL Canada.

DUTIES

- Manage AHOI's marine conservation program with a special focus on evaluating and mitigating the anthropogenic threats on aquatic species at risk (ASAR) in focus areas throughout Gros Morne and the south-west coast of NL.
- Provide strong and positive leadership as you work along with your AHOI Team and partners from multiple academic institutions (DAL, MUN), local tourism operators, fish harvesters, NGOs, all levels of government, community members and Indigenous First Nations.
- Develop, participate and update workplan, research methods and annual reports with team and partners on research relating to;
 - Aquatic Species at Risk in western, NL
 - Eelgrass restoration from AIS impacts
 - A genetically significant population of Acadian redfish in Bonne Bay, NL.
 - Plastic pollution reduction from the fishing and tourism sector in Gros Morne
 - Population density and distribution of Calanus sp. in western, NL.
 - Acoustic monitoring to assess marine mammal presence and anthropogenic impacts in western, NL.

- Support education and outreach efforts with AHOI community engagement and comms team
- Travel and conduct presentations or media related interviews relating to AHOI's marine conservation programs as needed
- Help with data analysis, funding and final report writing and submission

WORK ENVIRONMENT AND SUPERVISION

- Ability to work in Gros Morne or remote (during non-field work seasons).
- Director will check in once a week minimum and daily when working onsite with supervisor and AHOI Team to review progress and upcoming weekly tasks.
- Director will need a computer (or can be provided one if needed), phone plan to call long distance and internet to check in with team and take part in webinars as needed.
- Drivers license and access to vehicle would be an asset.
- Some weekend work may be required

EXPERIENCE

- PhD in a marine ecology related discipline or masters-level education with 5-10 years of project management experience in a marine related field.
- Strong analytical and report writing skills.
- Experience managing in a positive manner and working with others on a team.
- Employee must have experience using Microsoft Office (Excel, Word, PPT, and Publisher), online google programs (drive, sheets, and word), Zoom, ArcGIS and other data analysis related software.
- Ability to work well independently with minimal to no supervision.

CONTRACT START DATE

- Feb 12th, 2024 (flexible)
- 2-year contract with possibility of extension

HOURS, WAGE and BENEFITS

- Annual salary range \$78,000-\$82,000 (based on experience)
- 30 hrs/ week in winter (Nov-March)
- 37.5 hrs/ week during field season (April-October)
- 6 paid sick days
- 4 weeks paid vacation
- Ability to travel and work remotely outside of field season
- Work in the UNESCO World Heritage Site of Gros Morne National Park!

DEADLINE TO APPLY: Apply on or before Jan 26th, 2024 with a submission of your CV to ahoi.info@gmail.com. Successful applicants will be notified by email for an interview before Feb 1st, 2024.